THE NEW EVOLUTION OF APPRENTICESHIP

Enhanced Skills Development for a Better South Carolina



Apprenticeship Carolina™, a division of the SC Technical College System, works to develop youth and adult registered apprenticeship programs and certified pre-apprenticeship programs across the state. Our apprenticeship consultants and coordinators are a no-cost resource for employers to help build, maintain and maximize the use of registered youth, adult and pre-apprenticeship programs. Apprenticeship Carolina is committed to creating and strengthening career pathways that enrich and enhance South Carolina's existing and future workforce.

Registered Apprenticeship Programs

A proven employer-driven tool for developing a highlyskilled workforce. New and existing employees build their skills based on company needs.

Youth Apprenticeship **Programs**

Gives high school students the opportunity to gain on-the-job training and earn a credential at the same time as their high school diploma.

Certified Pre-Apprenticeship Programs Designed to prepare

individuals to enter and

succeed in a registered apprenticeship program promoting a diverse and skilled workforce.

BENEFITS OF A REGISTERED APPRENTICESHIP PROGRAM

For the Company

Talent pipeline of highly skilled workers Standardized skills training Reduced turnover Increase productivity State tax credit



For the Apprentice

Earn while you learn Gain real work experience Develop high-demand skills Earn a nationally recognized credential Wage progression tied to new skills

JOB-RELATED EDUCATION



ON-THE-JOB TRAINING



WAGE PROGRESSION



SKILLED AND CREDENTIALED WORKFORCE

TOP THREE USES FOR REGISTERED APPRENTICESHIP PROGRAMS



Talent pipeline recruitment



Knowledge retention and succession planning



Upskill current workforce to meet critical needs

EMPLOYER'S ROLES AND RESPONSIBILITIES



Provide relevant on-the-job training for occupation



Pay the apprentice wage



Provide the mentor for the apprentice



Own the program - details of the program are proprietary



www.apprenticeshipcarolina.com